



WATER'S EDGE
A FAMILY OF CHURCHES



LIFEBRIDGE CHURCH

Ministry Role: Worship and Creative Director

Reports to: Lead Pastor

Position Description

The Worship and Creative Arts Director/ Pastor exists to assemble, maintain and grow the teams who will help build a life-giving and passionate culture of worship at LifeBridge Church through the excellent use of music, creative arts, and multi-media.

Duties And Responsibilities

Build and develop a Worship Team who serves God and the people of LifeBridge

- Oversee and lead the Sunday worship experience rehearsals (Worship Team, worship choir, ensembles, drama, etc.).
- Communicate the Worship Ministry vision, as well as the LifeBridge mission, values and ministry mandates.
- Recruit, train, and disciple adults and teens to grow in their gifts and artistic abilities with the goal of developing worshippers who will lead Lifers and guests to LifeBridge in authentic worship.
- Work with Worship Ministry staff to expand and enhance existing ministries as well as creating new ministry opportunities within the Worship Ministry, as time allows (Night Of Worship, Choir, etc.).
- Conduct evaluations with Worship Team members, instrumentalists, and vocalists.
- Work to establish and build team unity while establishing loyalty to global LifeBridge family.
- Provide ongoing training through conferences, articles/videos and workshops.

Oversee and lead the Tech Team (sound, lights, video, filming, production)

- Recruit and provide training for new technicians in all technical arts.
- Develop and maintain system for excellence in technical production, including ongoing training and equipment upgrades.

Assume role as Producer of Sunday worship experiences

- Plan corporate worship services in cooperation with the Holy Spirit and the Lead Pastor, with conceptual forethought, theological accuracy, and musical appropriateness.
- Oversee song/music selection, media preparation and presentation, sound and lighting enhancements, and coordination of all instrumentalists, vocalists, and dramatists.
- Work with Lead Pastor to develop a creative team/process to provide planning and leadership for weekend services.
- Score parts for instrumentalists, as needed.
- Maintain the main worship environment (auditorium), keeping it neat, clean, and conducive for inspiring worship.
- Direct the process of stage set and technical development.

Manage administrative duties related to Worship and Tech Teams

- Prepare and submit annual budget; monitor and implement cost controls to ensure budget compliance.
- Make sure Worship Team and Tech Team equipment and resources are properly/neatly stored and maintained.
- Manage memberships (Song Select, CCLI, Praise Charts, etc.) and oversee adherence to all laws and ethics regarding copyrights.
- Set annual goals for Worship Ministry that are in line with LifeBridge vision and evaluate how those goals were attained or modified during the year.
- Oversee scheduling of Worship and Tech Teams so each is properly staffed each week.

Provide/support spiritual leadership initiatives

- Communicate regularly with staff and ministry partners that are involved with different elements of the worship services.
- Continually introduce elements into worship experiences to lead people toward devotion and worship of God.
- Provide pastoral care and spiritual formation/discipleship for Worship and Tech Team members and others when possible.
- Collaborate with church staff to identify and develop ideas for reaching out to community.
- Build contacts and relationships with local musicians, studios, and clubs for both evangelistic and staffing purposes.
- Provide campus-wide leadership to other LifeBridge ministries including Bridge Kids, Youth, Celebrate Recovery worship teams, etc. including hands-on mentoring, shepherding, and coordination with other LifeBridge teams.
- Provide leadership and support for funerals and other church-wide special events.

Water's Edge Family Engagement

- Utilize the support and systems of Water's Edge.
- Connect and develop relationships with other Worship Pastors in the family of churches.
- Open opportunity to help with recording new music or touring with Water's Edge Worship band.

Personal Development & Commitment



- Be committed to spiritual growth through own personal Bible study, prayer and worship.
- Wholeheartedly believe in and support the vision, mission, core values, and ministry mandates of LifeBridge Church.
- Attend LifeBridge Church services and events regularly.
- Be committed to professional growth by continuing to develop personal gifts and skills through conferences, seminars, classes, etc.
- Agree to and abide by lifestyle choices as defined in the LifeBridge Christian Character Agreement and not to compromise the testimony of LifeBridge Church by supporting or engaging in any moral or ethical misconduct.

Desired Skills/Abilities



- Christian with deep spiritual and moral convictions
- Have well rounded training/experience in worship ministry
- Agreement with the doctrinal position of LifeBridge Church
- Ability to lead, organize, and supervise volunteers and teams
- Proficient in church software such as Planning Center and ProPresenter, including ability to use click and tracks
- Team player: contributes to overall vision, goals, and ministries of the church
- Self-starter; self-motivated
- Teachable
- Works well within the pastoral and church culture

Beneficial Spiritual Gifts



Leadership

Discernment

Shepherding

Creative Communication

Administration